

# Tennessee Department of Transportation

The Civil Rights Division is celebrating Black History Month by spotlighting employees whose exemplary work fosters the mission of the department.



## Employee Spotlight: Joseph C. Webb

TDOT Operations Technician Supervisor  
Region 2–District 29 Admin–Chattanooga

He enjoys fishing, hunting, playing golf, and doing home improvement projects.

Diversity quote, *“Injustice anywhere is a threat to justice everywhere....”* - Dr. Martin L. King, Jr.

Joined TDOT Family October 2005

**Tell us about a moment in Black History that influenced or shaped your career and life.**

A moment in Black History that influenced or shaped my career/life was the “I Have A Dream Speech,” by Dr. Martin Luther King, Jr. To hear this speech as an African American male gave me and others hope to know that a positive change could happen, but we must prepare ourselves for that change.

**Which of the TDOT Values (Stewardship, Integrity, Safety, Consistency, Development, Innovation, Collaboration & Family) resonates with you and give an example.**

All the TDOT Values carry a lot of importance, but Integrity is what we all should strive to have in our character. For example, a person’s integrity will show their trustworthiness.

**Why is celebrating Black History Month important?**

Celebrating Black History is important to me because it is an opportunity to learn about African Americans’ struggles, accomplishments, and resilience.

